

Join a team that is making a difference.

We are looking for: **Data Quality Analyst for Software Development**

Job Summary

Chatham Financial is seeking a Data Analyst to work with our distributed software development teams to build and to maintain development and test environments used by software developers and testers. The quality of the data in the development and test environments is key to the successful and efficient development of our systems. This is a new role at Chatham.

To perform this role successfully, the analyst must be comfortable analyzing the production database and identifying types of data and the relationships between data. Techniques such as equivalency class analysis will be useful for understanding the data. A solid understanding of Chatham's business and of financial systems is essential. With the knowledge of the production data, the analyst will build and maintain data in the development and test environments. The data will be built and maintained with close collaboration with development and test teams.

The analyst is expected to be a technical problem solver. As such the analyst should be competent in SQL and scripting technologies.

Responsibilities

- Work as part of the development team to prepare data for the development and test environments
- Monitor changes to production data and make sure the changes are reflected in development and test environments
- Verify that data is captured with a high degree of accuracy using our in-house Windows and Web based applications
- Interact with various teams within Chatham to establish data requirements
- Create database queries

Requirements

Exposure to finance or financial systems is preferred, but not essential. Bachelor's degree or higher is strongly preferred, although we retain an open mind as to the major.

Technical Skills

- Strong SQL skills preferred. Ability to write queries and understand data relationships
- Individual should have solid mathematical abilities and be comfortable using math in their day to day activities
- Familiarity with using Microsoft Excel for verification of calculations is essential
- Ability to develop scripts in VBA or other scripting language, such as Ruby or Perl

General Skills

- High proficiency in written and spoken English, as our business is conducted exclusively in English
- Thoroughness and capacity for detail-oriented work
- Excellent organizational skills
- Problem solving skills and a deep intellectual curiosity
- Excellent communication skills
- An ability to achieve high levels of quality while avoiding excessive bureaucracy
- A natural ability to manage and keep track of details
- Able to maintain a positive and outgoing relationship with others
- Must be flexible and enjoy the challenge of managing rapid change

Chatham Financial

Chatham Financial is the largest independent interest rate and foreign exchange risk management consulting company, with offices in the USA, UK, Singapore and Poland. Our 200+ professionals provide a full range of capital markets advisory services, annually advising more than 1,000 clients on over 8,000 transactions and executing \$385 billion worth of transactions on behalf of our clients. As a global consulting firm, we are committed to bringing fairness and transparency to financial markets. We believe in investing in our people and building long-term relationships with each of them; consequently, our firm has experienced low employee turnover since our founding in 1991.

While we are not a software company, we view technology as critical part of our value proposition, with our technology group forming 20% of our workforce. We develop applications for in-house and external use in partnership with expert end users. Our software is highly technical in order to match the complexities of the business. We are looking for people whose passion for people and software will help us to continue to innovate and add value to the whole company.

Company Values

Chatham has worked hard to create a distinctive environment that values people, teamwork, integrity, and hard work. The core values that create this exceptional environment include:

- We always strive to do what is right, just, and fair, even when no one is looking.
- We would rather be governed by principles than rules, and have little bureaucracy.
- We believe leadership should be gained through influence and character, not by title. Leaders exist for the benefit and growth of their followers, not the other way around.
- We work as a team across all areas of the company.

Our interview process is designed to attract people who can embody the core values we represent. Every member of our team must be completely trustworthy, possess high ethical standards, be a great team player, and have a desire to serve others.

The Krakow, Poland Office

The Krakow Office, founded in June of 2007, is not an outsourcing operation. Rather, we play a major role in serving Chatham's clients as part of a global team. Our office is an integral part of the Chatham worldwide organization, involved in interesting, intellectually challenging, and highly impactful work. Developers in our Krakow Office work very closely with team members from the U.S.

For more information please visit our web site at www.ChathamFinancial.com.

If you are interested in joining the team please send your **CV and cover letter in English along with your GPA** (Grade Point Average) to the following address:

polandre recruiting@chathamfinancial.com.

Please include the name of the position you are applying for in the subject line of the e-mail. We would be more than happy to answer any questions you might have so please do not hesitate to contact us.

Please attach the following clause to your application: Wyrażam zgodę na przetwarzanie moich danych osobowych zawartych w mojej ofercie pracy dla potrzeb niezbędnych do realizacji procesu rekrutacji przez Chatham Financial Sp. z o.o. zgodnie z Ustawą z dn. 29.08.1997 r. O Ochronie Danych Osobowych (Dz.U. nr 133 poz. 883).