

Join a team that is making a difference.

We are looking for: **Software Developer**

Job Summary

Excellent candidates for our Krakow team will be highly motivated, well rounded self-starters with an ability to learn quickly and thrive in a team environment. Their track record will demonstrate drive, determination, and academic/professional accomplishment throughout their lives. They will have a passion for developing high quality software and therefore have strong technical and logical thinking skills. Good written and verbal English communication skills are essential, as developers must interact with other team members in various groups. Excellent object-oriented programming skills, problem solving abilities and attention to detail are also a must.

Developers work on diverse projects and carry different responsibilities. Here are some examples of the skill sets and experience required.

Responsibilities:

- Support and re-factor existing applications
- Architect, design, and implement new software using .NET technologies
- Maintain web, windows, and server applications that present data and deliver processing and analytical capabilities to our clients
- Create automated tests as part of test driven development methodology
- Manage and/or participate in multiple high priority projects simultaneously and interact with your peers to make the best technical decisions

Minimum Technical Skills:

- Experience in n-tiered development
- Comprehensive understanding and usage of Microsoft Technologies
- Comprehensive understanding of programming techniques and practices
- A solid foundation in computer science, with strong competencies in data structures and software design
- Extensive experience with an object oriented design and language, such as C#, C++ or Java
- Experience in developing stored procedures, T-SQL development, and schema design

Preferred Experience / Interests:

- Experience with .NET Framework 4.0
- Experience with web development using MVC 3 and jQuery
- Development experience in an Agile (Scrum) environment
- Experience of refactoring legacy applications

Additional Beneficial Skills:

- Reuters RMDS, Bloomberg API
- RabbitMQ, Memcache
- Cloud computing frameworks like EC2 or Rackspace
- Financial Products Markup Language (FpML)
- Straight-Through-Processing (STP) using SwapsWire, the Depository Trust Clearing Corporation (DTCC), FXAll or SWIFT
- Financial Reporting
- Exposure to accounting or accounting systems

Training Requirements

The successful candidate will be willing to travel to the U.S. for a period of initial training with our software development team based in Kennett Square, Pennsylvania.

Growth Path

It is our desire to see every Chatham team member grow into a greater range of responsibilities and depth of expertise over time. Software developers will be in a position to earn greater impact through their programming and architecture contributions.

Chatham Financial

Chatham Financial is the largest independent interest rate and foreign exchange risk management consulting company, with offices in the USA, UK, Singapore and Poland. Our 200+ professionals provide a full range of capital markets advisory services, annually advising more than 1,000 clients on over 8,000 transactions and \$385 billion worth of transactions on behalf of our clients. As a global consulting firm, we are committed to bringing fairness and transparency to financial markets. We believe in investing in our people and building long-term relationships with each of them; consequently, our firm has experienced low employee turnover since our founding in 1991.

While we are not a software company, we view technology as critical part of our value proposition, with our technology group forming 20% of our workforce. We develop applications for in-house and external use in partnership with expert end users. Our software is highly technical in order to match the complexities of the business. We are looking for people whose passion for people and software will help us to continue to innovate and add value to the whole company.

Company Values

Chatham has worked hard to create a distinctive environment that values people, teamwork, integrity, and hard work. The core values that create this exceptional environment include:

- We always strive to do what is right, just, and fair, even when no one is looking.
- We would rather be governed by principles than rules, and have little bureaucracy.
- We believe leadership should be gained through influence and character, not by title. Leaders exist for the benefit and growth of their followers, not the other way around.
- We work as a team across all areas of the company.

Our interview process is designed to attract people who can embody the core values we represent. Every member of our team must be completely trustworthy, possess high ethical standards, be a great team player, and have a desire to serve others.

The Krakow, Poland Office

The Krakow Office, founded in June of 2007, is not an outsourcing operation. Rather, we play a major role in serving Chatham's clients as part of a global team. Our office is an integral part of the Chatham worldwide organization, involved in interesting, intellectually challenging, and highly impactful work. Developers in our Krakow Office work very closely with team members from the U.S.

For more information please visit our web site at www.ChathamFinancial.com.

If you are interested in joining the team please send your **CV and cover letter in English along with your GPA** (Grade Point Average) to the following address:

polandre recruiting@chathamfinancial.com.

Please include the name of the position you are applying for in the subject line of the e-mail. We would be more than happy to answer any questions you might have so please do not hesitate to contact us.

Please attach the following clause to your application: Wyrażam zgodę na przetwarzanie moich danych osobowych zawartych w mojej ofercie pracy dla potrzeb niezbędnych do realizacji procesu rekrutacji przez Chatham Financial Sp. z o.o. zgodnie z Ustawą z dn. 29.08.1997 r. O Ochronie Danych Osobowych (Dz.U. nr 133 poz. 883).