

## **Chatham Financial**

Chatham Financial is a global consulting firm committed to bringing fairness and transparency to financial markets. Our 200 professionals provide a full range of capital markets advisory services from five offices in the U.S., U.K., Poland, and Singapore. We believe in investing in our people and building long-term relationships with each of them; consequently, our firm has experienced low employee turnover since our founding in 1991.

Chatham executes \$350 billion worth of transactions on behalf of its clients on average annually and is a major participant in the financial markets. In the past decade, Chatham has experienced an average of 30-50% growth each year, driven by balanced performance across all of our service offerings. Rapid growth in a small-team environment makes our work interesting and a lot of fun.

## **Company Values**

Chatham has worked hard to create a distinctive environment that values people, teamwork, integrity, and hard work. The core values that create this exceptional environment include:

- We always strive to do what is right, just, and fair, even when no one is looking.
- We would rather be governed by principles than rules. As a result, we have little bureaucracy.
- We believe leadership should be gained through influence and personal character, not by title. Leaders exist for the benefit and growth of their followers, not the other way around. As a result, we have a very flat, non-hierarchical, team-oriented organization.

Our interview and employment process is designed to attract people who can constantly embody the core values that we represent. Every member of our team must be completely trustworthy, possess high ethical standards, be a great team player, and have a desire to serve others.

## **The Krakow, Poland Office**

The Krakow Office, founded in June of 2007, is not an outsourcing operation! Rather, we play a major role in serving Chatham's clients as part of a global team. Team members' responsibilities vary depending on their skills and interests in regards to the range of services provided, from data and process-oriented tasks to analytical and technical work.

Unlike traditional shared services offices, our office is an integral part of the Chatham worldwide organization, involved in interesting, intellectually challenging, and highly impactful work. Consultants in our Krakow Office work very closely with team members from the U.K. and the U.S. and are valued as equals by our international colleagues.

## **T-SQL Programmer**

Positions available: 1

## **Job Summary**

The Database Team has an available opportunity for a T-SQL programmer. This individual will be a part of our small, but growing technology team in Krakow. The majority of Chatham's technology group is located in our headquarters in the U.S. Chatham utilizes the Agile software development methodology. The Krakow and U.S. teams work collaboratively throughout sprints, with Krakow leveraging the time difference to add value and enhance the quality of our software.

The focus of this role will be to optimize existing T-SQL stored procedures/functions for performance improvements and to document and communicate those improvements to peers.

### **Required Attributes/Skill Set**

- Demonstrate proficiency in reading, writing, and optimizing T-SQL stored procedures and functions in SQL Server 2005/2008
- Experience with various tools for performance analysis and optimization including SQL Profiler, reading execution plans, and Dynamic Management Views
- Effectively communicate database programming concepts/best practices to peers
- Strong theoretical and practical understanding of relational database design
- Excellent English language communication skills; all of our business is conducted exclusively in English
- Demonstrate excellent analytical skills
- Capacity for detail-oriented work
- Be proactive and work in a semi-directed environment

### **Training Requirements**

A 3-month training period in our U.S. office with the Database Team is required for this position, and the successful candidate must be willing to travel for this period.

### **Growth Path**

It is our desire to see every Chatham team member grow into a greater range of responsibilities and depth of expertise over time. Individuals in the T-SQL Programmer role have the potential to expand both technically and professionally into a Database Administration role.

For more information please visit our web site at [www.ChathamFinancial.com](http://www.ChathamFinancial.com).

If you are interested in joining the team please send your **CV and cover letter in English along with your GPA** (Grade Point Average) to the following address: [polandrecruiting@chathamfinancial.com](mailto:polandrecruiting@chathamfinancial.com).

Please include the name of the position you are applying for in the subject line of the e-mail. We would be more than happy to answer any questions you might have so please do not hesitate to contact us.

### **Please attach the below clause to your application:**

Wyrażam zgodę na przetwarzanie moich danych osobowych zawartych w mojej ofercie pracy dla potrzeb niezbędnych do realizacji procesu rekrutacji przez Chatham Financial Sp. z o.o. zgodnie z Ustawą z dn. 29.08.1997 r. O Ochronie Danych Osobowych (Dz.U. nr 133 poz. 883).